

Position Profile:

The Full Stack Developer on the Digital team is responsible for assisting with the design, implementation, development, and maintenance of the Curio brand's ecommerce websites on the Salesforce Commerce Cloud and Shopify platforms, and any other related technologies. This position also assists with correcting system deficiencies and helps create new solutions to meet the needs of Curio.

Work Responsibilities:**Website Development:**

- Work with the Ecommerce Manager and CURiO leadership to designs new solutions to meet the needs of CURiO's digital business.
- Code, using appropriate language and tools, to solve development goals.
 - Develops and implements new features (ISML, Pipelining, Scripting, JS Controllers).
 - Translate Wireframes and PSD Designs into functional web apps using SFCC and Shopify Plus, working closely with designers and back-end developers to ensure cohesive store functionality.
 - Front-end engineering using Object-Oriented JavaScript along with various JavaScript libraries and micro frameworks (NodeJS/ReactJS Prototype), HTML, and CSS
 - Design and implement eCommerce solutions that integrate industry-standards and best practices, and adhering to accessibility and browser compatibility standards.
 - Optimize and implement solutions that adhere to ADA, CCPA, CAN-SPAM and other standards as required by law.
 - Identify and resolve bugs and technical issues efficiently.
- Security Practices:
 - Awareness of common security threats and best practices to secure web applications.
 - Implementation of authentication and authorization mechanisms.
- Creates and updates application documentation, as well as managing code repositories, version controls and log changes.
- Performs rigorous application testing prior to deployment.
- Helps create and execute project work plans and revises as appropriate to meet changing needs and requirements.
- Reporting implementation, optimization, and data accuracy

Responsible for staying up to date with all recent developments in the SFCC, Shopify Plus, Google and other related technologies.

Position requires extended work hours as necessary to meet seasonal deadlines. Performs other work as assigned.

General Responsibilities:

- Supports CURiO Cornerstones and strives for individual leadership by using cornerstone behaviors in the workplace and in daily decision making.
- Follows all policies and procedures of the company. Works cooperatively with all departments, maintaining a positive work atmosphere by acting and communicating in a manner that promotes cooperation with co-workers, supervisors, and managers.
- Actively seek individual development through taking advantage of opportunities for skill enhancement. I Keep up to date with the latest best practices, trends, concepts, and regulations in the specific job area.
- Manage time effectively, meet personal goals and work effectively with other members of the team to meet CURiO goals.
- Follows all safety guidelines and polices. Makes supervisor/manager immediately aware of any observed safety issue. Keeps work area clean, safe, and organized.

Position requires extended work hours as necessary to meet seasonal deadlines. Performs other work as assigned.

Minimum Qualifications

- Bachelor's Degree or equivalent experience
- Two years' experience designing and developing on SFCC and Shopify
- Three years of HTML 5, CSS, JavaScript experience

Computer and/or software qualifications:

- Intermediate level of proficiency in Microsoft Excel, Word, Outlook
- Intermediate level of Proficiency in at least one programming languages
- Knowledge of client-server and Internet systems architectures.

Core Competencies:

- Proficient in developing eCommerce applications with best practices of SFCC/SFRA, Shopify Plus and understanding of platform-specific architecture.
- Strong understanding of responsive design principles and best practices.
- Ability to communicate and interact effectively with managers, co-workers, customers, vendor and other partners.
- Ability to communicate effectively in written and spoken formats.
- Ability to communicate technical information to non-technical users.
- Ability to demonstrate flexible and efficient time management and to appropriately prioritize workload based upon organization or departmental needs.
- Ability to exercise a high degree of discretion and independent judgment.
- Ability to exercise sound judgment in making decisions.
- Ability to handle difficult and stressful situations with professional composure.
- Ability to maintain a friendly presence and helpful attitude.
- Ability to process, maintain and protect company confidential/proprietary information.
- Ability to quickly learn and become proficient in new programming languages or paradigms.
- Ability to work effectively within a cross locational team environment.
- Knowledge of database concepts
- Knowledge of the benefits of the various design methodologies and object-oriented environments.
- Knowledge of unit testing practices.

Preferred Qualifications:

- Bachelor's degree in computer science or related field.
- Project management experience
- Experience with Google suite of products (GA4, Search Console, Cloud Console, Tag Manager, Looker Studio, etc.)
- Experience in database integration.
- Experience developing Web Services.
- Passion for ecommerce and deep understanding for UX (user experience)

Travel Requirement: Less than 5%

Hybrid Working Environment and Physical Demands:

- General office or home office environment: Works at a desk in a well-lit, air-conditioned cubicle/office/home office, with moderate noise levels.
- Ability to sit for hours at a time, viewing computer monitor on a constant basis. Some walking and standing relative to interaction with other personnel.
- Occasionally required to lift and/or move items weighing 10 – 15 pounds.
- When in a facility, occasional exposure to dusty and fragrant conditions, varying temperature levels, work near moving mechanical parts, and high noise environments is possible.

*** Note: This job description does not restrict CURiO's right to assign or reassign duties or responsibilities to this job at any time. This document does not create an employment contract, implied or otherwise. It does not alter the "at will" employment relationship between the company and the employee.*